

Enjoy A Room With A View...

... And Room To Grow

Your journey to the peacefulness of this secluded Oregon hideaway starts with a drive along a quiet country road. A turnoff, far from noise and neighbors, takes you down a gravel stretch to the 4,000-acre privately owned Ochs family retreat.

With the mesa reflected in the stillness of the pond, you'll witness incredible views and experience land "the way it once was," including a diverse animal population of eagle, bobcat, deer, cougar, elk, coyote and badger.

A well-stocked bass pond awaits and fishing is encouraged. Forget the raingear. With only nine to twelve inches of rain each year, plan on sunshine – and plenty of it – in this amazing semi-desert land.

Sound good? If so, join us. You'll get so much more out of it than just a room with a view.

Here's What Others Have To Say...

"In the 30+ years I've known Dr. Ochs, he's always come across as a straight shooter. This program delivers something that many of today's leaders could use."

Hon. Rick Allen
President/CEO, Willow Canyon Companies

"The Executive Explorations atmosphere is really great. You can focus on key issues affecting yourself — and your organization."

Dr. William J. Rothwell
Author of "What CEO's Expect from Corporate Training"

"I have a truly glowing feeling remembering the whole experience: It was a combination of adventure and warmth."

Pat Piper, Ph.D.
Licensed Psychologist

"From riding in the bi-plane to dining on elk, visiting Executive Explorations was a memorable and very valuable personal and professional experience."

Jennifer Leachman, CPA
CFO, Leachman Lumber Company

"I welcomed the opportunity to leave behind the constant demands of my position and refocus. It's amazing how the experience refreshed, renewed and challenged me. The setting is incredible and I was well taken care of. This program was a bright spot in my professional career."

Steven McNair, President
The Iona Group, Inc.

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Executive Explorations

THE LEADERSHIP DIFFERENCE

Sometimes the fastest way to *success* in the corporate world is leaving it behind.

In a world where there's no shortage of leadership seminars and executive development programs, Executive Explorations offers something new. Something different. Something effective.

Executive Explorations offers a personal assessment of your current high-potential leaders, and makes a one-year commitment to their ongoing development.



One year, for the cost of an executive three-day seminar. And at the end of the year, your executives are positioned for productivity like never before.

Give us a year and we'll give you your leaders.

When your leaders register for Executive Explorations, their development begins. Using surveys and other instruments, we assess workplace concerns and challenges, and outside interests. This establishes a

baseline to help measure their progress and helps us customize the centerpiece of Executive Explorations: 48 hours in a cabin in the rugged canyons of Oregon.

What can you expect at the cabin? A beautiful, natural desert setting in the shadow of Mount Jefferson. Rugged hills and bountiful wildlife. And best of all, no interruptions. Our cabin is so secluded that cell phones won't even ring there, so participants can stay focused and get the most out of the experience — an experience like nothing you've ever seen.

Two days in a secluded cabin might sound like a test of survival skills, or a typical team-building exercise, or some sort of get-in-touch-with-your-feelings retreat. But Executive Explorations makes it something far more valuable. Our expert facilitator will be on hand to observe your executives as they participate in activities that require essential leadership skills — activities that have been selected according to the specific interests of the participants.

At the end of the two days, each participant will receive a concise, personalized assessment of his or her experience; a more detailed formal appraisal will follow shortly thereafter. Their evaluation will include a list of areas to address, along with suggestions on how to keep the momentum going.

But our work doesn't end there. We'll be in frequent personal contact for the rest of the year, helping your leaders and executives capitalize on the discoveries they made at the cabin. We'll offer the support, encouragement, and practical assistance that can help them solidify relationships and reach their goals.



Leaving the nest.



At year end, we celebrate our successes with an informal event tailored to the interests of each participant. Enjoyable outings are planned to mark each participant's graduation from Executive Explorations and their independent pursuit of strong, productive leadership.

You'll see the difference, and that's what makes Executive Explorations one of the smartest investments you'll make in your company's future.

To register for Executive Explorations or for more information, please call 877-251-6247, or visit our Web site at www.palmeau.com.

Leadership Timeline

